



SAN DIEGO STATE UNIVERSITY

DEAN OF THE COLLEGE OF HEALTH AND HUMAN SERVICES Position Prospectus



San Diego State University (SDSU) invites nominations and applications for an innovative and energetic academic leader to serve as Dean of the College of Health and Human Services. The Dean will provide vision, strategic leadership, planning, and coordination for the Schools of Exercise and Nutritional Sciences, Nursing, Public Health, Social Work, and Speech, Language, and Hearing Sciences. The Dean is the chief administrative officer of the College, reports to Dr. Chukuka Enwemeka, Provost of the University, and serves as a member of the Academic Deans' Conference. The Dean is responsible for guiding, directing, and overseeing the educational, professional, and research missions of the College and for supervising the personnel procedures of its faculty and staff. Oversight of College fiscal health is critical to the position and includes fiscal planning and oversight, securing extramural resources and fund development, and preparing and administering the budget of the College. The Dean represents and promotes the College within the community and international arenas. The Dean will be expected to start on July 1, 2018.

San Diego State University (www.sdsu.edu)

SDSU has a highly diverse student population of over 34,000 students, including approximately 5,000 graduate students. Founded in 1897, SDSU offers bachelor's degrees in 91 areas, master's degrees in 78 areas and doctoral degrees in 22 areas. SDSU is currently designated as a "Doctoral University with Higher Research Activity" by the Carnegie Foundation. During the past academic year, SDSU received a total of 707 external grants and contracts totaling nearly \$130 million. Over the last nine years the university has raised \$815 million in campaign contributions.

SDSU is a large, diverse, urban university and Hispanic-Serving Institution with a commitment to diversity, equity, and inclusive excellence. Our campus community is diverse in many ways, including race, religion, color, sex, age, disability, marital status, sexual orientation, gender identity and expression, national origin, pregnancy, medical condition, and covered veteran status. We strive to build and sustain a welcoming environment for all. SDSU is seeking applicants with demonstrated experience in and/or commitment to teaching and working effectively with individuals from diverse backgrounds and members of underrepresented groups.



Mission

The mission of San Diego State University is to provide research-oriented, high-quality education for undergraduate and graduate students and to contribute to the solution of problems through excellence and distinction in teaching, research, and service. The university strives to impart an appreciation and broad understanding of the human experience throughout the world and the ages. This education extends to diverse cultural legacies and accomplishments in many areas, such as the arts and technology; the advancement of human thought including philosophy and science; the development of economic, political, and social institutions; and the physical and biological evolution of humans and their environment. San Diego State University pursues its mission through its many diverse departments and interdisciplinary programs in the creative and performing arts, the humanities, the sciences, and the social and behavioral sciences.

Vision

San Diego State University seeks to be a nationally renowned university. Consistent with the university's mission and Shared Vision, Academic Affairs will continue its commitment to high quality undergraduate and graduate education and to achieve meaningful student learning outcomes. SDSU will distinguish itself academically through research, scholarship and creative activities; community engagement; and internationalization of programs.



History

Founded March 13, 1897, San Diego State University began as the San Diego Normal School, a training facility for elementary school teachers. Seven faculty and 91 students met in temporary quarters over a downtown drugstore before moving to a newly constructed 17-acre campus on Park Boulevard. In 1921, the Normal School became San Diego State Teachers College, a four-year public institution controlled by the state Board of Education. In that same year, the two-year San Diego Junior College, forerunner of today's local community colleges, became a branch of San Diego State Teachers College until 1946. By the 1920s, the college was already beginning to outgrow its Park Boulevard location, and San Diegans launched a campaign to build a new campus on the city's eastern border. In February 1931, students, faculty, and staff moved into seven Mission Revival-style buildings surrounding a common area still known as the Main Quad. Four years later, the state Legislature authorized expansion of degree programs beyond teacher education, and San Diego State Teachers College became San Diego State College. In 1960, San Diego State College became part of the newly created California State College system, now known as The California State University system. The college continued to grow over time, reaching an enrollment of more than 25,000 students in 1971. In the early 1970s, with legislative approval, San Diego State College became San Diego State University.



Now in its 120th year, San Diego State University can take pride in more than a century of achievement in education, research, and service. Nationally, SDSU ranks in the top 10 for students studying abroad and for ethnic and diversity. Forbes, Fortune and U.S. News & World Report rank it top 25 universities for entrepreneurship. In the past decade, the university has produced 85 Fulbright student scholars. With an enrollment of more than 36,000 students, SDSU is increasingly becoming a top choice for undergraduates as a record number of applications are received each year. Renowned for its academic excellence, the university is home to top-ranked graduate programs in business, engineering, public health, psychology, fine arts,

biological sciences, public affairs, education, and speech, language, and hearing sciences. Ranked undergraduate programs include business, engineering, and international business. Overall, SDSU students can choose from 91 undergraduate majors, 78 master's programs and 22 doctoral degree programs.

Research

SDSU is establishing itself as one of the leading public research universities recognized for innovative research. It is Carnegie classified as an R2 doctoral university with higher research activity. SDSU students pursue real-world challenges under the guidance of internationally recognized faculty mentors in innovative on-campus labs, entrepreneurship centers, and business incubators.

Outreach/Service

Serving San Diego County's diverse community is a principal mission of San Diego State University. Numerous student, faculty, staff, and alumni organizations contribute regularly to the rich history of community engagement and social justice. Service programs on campus and throughout the area help local communities thrive.

Campus Setting – San Diego, California (<https://www.sandiego.gov/>)



University Leadership

Sally Roush, President



Sally Roush's appointment as university president is the capstone to a higher-education career that includes more than three decades of service to San Diego State University. She is passionate about SDSU and its continuing development as a top-50 public research university.

Roush, who is the first woman to serve as SDSU president, was the university's senior vice president for Business and Financial Affairs for 19 years. She was the university's chief financial officer and oversaw the university budget, intercollegiate athletics, real estate development and capital planning, facilities, public safety, human resources and labor relations, legal affairs and information technology.

Roush was a member of the President's Cabinet – advising three SDSU presidents – and co-chaired the steering committee that guided the university community in developing its strategic plan "Building on Excellence." The plan's initiatives to promote student success, enhance research and creative endeavors, and strengthen community and communication have led to record-high graduation rates, nationally recognized areas of research excellence, 350 annual arts events, and engaged alumni and friends who gave over \$100

million last year to support the university. As San Diego State president, Roush will lead the SDSU community in implementing the strategic plan in its final year – moving San Diego State forward as a major public research university.

After her retirement from SDSU in 2013, Roush served as interim vice chancellor and chief financial officer for The California State University system.

Roush's term as San Diego State president began July 1, 2017. She will serve as interim president until a new president is appointed by The California State University Board of Trustees and begins work – scheduled for summer 2018.

A graduate of the University of Denver, Roush spent seven years at the University of Colorado at Denver before joining SDSU in 1982. Roush's service to San Diego State has earned her recognition and honors that include SDSU's Monty Award, the CSU's Wang Family Excellence Award for administrators, the Albert C. Yates Distinguished Service Award from the Mountain West Conference and the CFO of the Year Award from the San Diego Business Journal.

Roush is a past board member of the SDSU Research Foundation, Aztec Shops, the National Association of College and University Business Officers and the Western Association of College and University Business Officers.

Chukuka S. Enwemeka, Provost and Senior Vice President



Dr. Chukuka S. Enwemeka is Provost and Senior Vice President for Academic Affairs, San Diego State University (SDSU). Dr. Enwemeka's leadership experience includes an 11 year tenure as Dean and 10 years as an academic department chairperson.

Before joining SDSU on July 1, 2014, he served as Distinguished Professor and Dean of the College of Health Sciences, University of Wisconsin—Milwaukee, and as Professor and Dean, School of Health Professions, New York Institute of Technology for over six years. He was Professor and Chairman of the Department of Physical Therapy and Rehabilitation Sciences, University of Kansas Medical Center, and he served as Associate Professor of Orthopedics and Rehabilitation, and Associate Director of Physical Therapy, University of Miami School of Medicine. Dr. Enwemeka also held a joint appointment as Assistant Professor of Physical Therapy, Cellular and Structural Biology, and Physiology at the University of Texas Health Science Center at San Antonio.

He earned his Ph.D. from New York University (NYU), and did his post-doctoral research training at NYU's Rusk Institute of Rehabilitation Medicine. Dr. Enwemeka received his M.S. and B.Sc. degrees in physical therapy from the University of Southern California, Los Angeles, and the University of Ibadan, Ibadan, Nigeria, respectively. He has authored nearly 100 original research papers, monographs, and book chapters, and has secured millions of dollars in external grant funding. He is a Fellow of the American College of Sports Medicine and a Fellow of the American Society for Laser Medicine and Surgery, and is listed among Who is Who in Science and Engineering, 1991.

Strategic Plan – Please see “Building on Excellence” (<http://go.sdsu.edu/strategicplan/>).

College of Health and Human Services (<https://chhs.sdsu.edu/>)

The College of Health and Human Services offers seven undergraduate degree programs, eight master's degree programs, three joint doctoral programs, and two clinical doctoral programs through its School of Exercise and Nutritional Sciences, School of Nursing, Graduate School of Public Health, School of Social Work, and School of Speech, Language, and Hearing Sciences. In addition, the College leads several academic, clinical, and research partnerships with other programs and agencies in the greater San Diego area and internationally, including a long-standing leadership role in binational (U.S.-Mexico) education, research, and training. The College currently has 4,056 undergraduate students and 877 graduate students. In the 2016-2017 academic year, the College generated more than \$38 million in grant and contract funds from 132 awards.

School of Exercise and Nutritional Sciences (<https://ens.sdsu.edu/>)

The physical education department began in 1914 then merged with Foods and Nutrition to become the School of Exercise and Nutritional Sciences (ENS) in the early 1990s. The School now offers undergraduate degrees in kinesiology, foods and nutrition, and CAATE-accredited athletic training, master's degrees in exercise physiology, kinesiology, and nutrition, and a CAPTE-accredited doctor of physical therapy degree. Undergraduate kinesiology emphases include pre-physical therapy, fitness specialist, and exercise science generalist. Undergraduates in foods and nutrition and master's degree nutritional sciences students may also complete additional requirements in the ACEND-accredited Didactic Program in Dietetics needed to pursue careers as registered dietitian nutritionists. In addition to offering strong academic programs, the faculty are active researchers who study a range of topics in physiology, nutrition, food science, and applied movement science



School of Nursing (<https://nursing.sdsu.edu/>)

The School of Nursing was established as a baccalaureate program within San Diego State University in 1953 and added a Master's program in 1982. The faculty in the School of Nursing provide excellent learning opportunities for undergraduate and graduate students within an intellectually stimulating environment incorporating clinical practice, research, and service to the University and the community.



Graduate School of Public Health (<https://publichealth.sdsu.edu>)

One of four nationally CEPH- accredited schools of public health in California, the Graduate School of Public Health (GSPH) was founded in 1980 as part of the university's new focus on health and human services. Located in one of the most vibrant and culturally diverse areas in the country, the GSPH provides many opportunities for education, research, and community involvement to advance the state of knowledge in different health disciplines and to improve the population's health. The GSPH provides both undergraduate and graduate education in population-based health disciplines to prepare students for professional health and public health careers and to enhance the knowledge and abilities of current health professionals. Education extends beyond the classroom through interactions with faculty on research projects and opportunities to become actively engaged in local and regional community service activities. The GSPH enjoys special collaborative arrangements with the University of California, San Diego School of Medicine, San Diego County Health and Human Services Agency, and other local, regional, and national health organizations.

School of Social Work (<https://socialwork.sdsu.edu/>)

Founded in 1963, the SDSU School of Social Work was the first school of social work in what is now the 23 campus California State University System. The School of Social Work emerged in response to a need for more professionally educated social workers for the public welfare sector of the state of California. The School, with over 600 students, is one of the largest professional schools on campus. The School of Social Work has graduated over 7,000 social workers who carry professional leadership responsibilities in the social service arena in California, and globally. While most graduates have earned a license in social work (Licensed Clinical Social Worker – LCSW), many are executive administrators in social service organizations. The Department of Gerontology joined the School of Social Work in 2011.

School of Speech, Language, and Hearing Sciences (<https://slhs.sdsu.edu/>)

The School of Speech, Language, and Hearing Sciences, first established as the Department of Communicative Disorders, consists of the separate but related professions of speech-language pathology and audiology. The school's programs are designed to provide basic and advanced professional preparation with a strong commitment to theoretical and research foundations of clinical intervention. Undergraduate students may choose a Speech, Language, and Hearing Sciences major. A Master of Arts degree in speech-language pathology is the entry level requirement for professional certification and licensure in the profession. A non-clinical masters degree is offered in communication sciences. In addition, the school offers a professional doctorate in audiology, the Au.D., jointly with UCSD. The Au.D. is the entry level degree for clinical practice in audiology. Finally, a Ph.D. in language and communicative disorders is offered through another joint doctoral program with UCSD. The school pursues standards of excellence through accreditation by all relevant state, federal, and professional accrediting agencies. In addition, this excellence across its graduate programs has been recognized at the national level.

The Position

The Dean is the chief administrative officer of the College, reports to the SDSU Provost, and serves as a member of the Academic Deans' Conference. The Dean is responsible for: guiding, directing, and overseeing the educational, professional, and research missions of the College; supervising the personnel procedures of its faculty and staff; securing resources, fiscal planning and oversight; representing and promoting the College within the community and international arenas; and preparing and administering the College budget.

Strategic Leadership Priorities: In addition to furthering the three broad institutional goals with specific initiatives of the SDSU strategic plan of Student Success, Research and Creative Endeavors, and Community and Communication, the Dean will be expected to provide leadership in connecting College of Health and Human Services initiatives and programs with the biotechnology companies in San Diego, the second largest

such hub in the country. The Dean will also be expected to provide a vision for moving the College to the next level in teaching, research, and service, and to establish required fundraising initiatives to strengthen the College's infrastructure and capacity to support such a vision. The Dean will provide visionary leadership to expand and build on existing connections with leading healthcare companies in the area and capitalize on our strategic U.S.-Mexico border location to expand binational learning and research collaboration with businesses and universities.

Qualifications: The successful candidate will have an earned doctorate and a record of accomplishment suitable for tenure as full professor. Extensive research experience and scholarly achievement in one of the disciplines represented in the College is preferred, as well as a strong record of institutional leadership and collaboration. The candidate should have demonstrated skills in fiscal planning and organizational budget management. Thorough knowledge and understanding of the management and operation of academic, research, and clinical/professional programs, including accreditation and interprofessional education and research, are required. Also required is a successful record of grant procurement, fundraising, and other advancement activities. The candidate shall provide evidence of success in advancing diversity and working effectively in a multicultural campus and community setting while demonstrating the capacity to expand the College's international interests, teaching, and research efforts. The candidate should demonstrate expertise in long-term strategic planning and articulation of a vision that will lead the College to continued growth and world-class excellence. The candidate shall be an effective communicator who will promote collegiality and build consensus among faculty, staff, students, and the community to advance the University's Strategic Plan "Building on Excellence" (<http://go.sdsu.edu/strategicplan/>).

Compensation/Expected Start Date: Compensation is competitive and based upon qualifications and experience. Expected starting date is July 1, 2018.

Nominations/Application Process: Nominations and application materials should be submitted by the target date of **January 8, 2018** although expressions of interest may be considered until the position is filled. Application materials must include: 1) a letter of interest stating how the candidate's experiences and qualifications connect with the required/preferred characteristics and strategic priorities expressed in the position prospectus; 2) a resume; and 3) the names, addresses, telephone numbers, and email addresses of five references for future contact, including the candidate's professional relationship with each reference listed. References will only be contacted with permission of the candidates. Application and nomination materials should be submitted electronically to: SDSUDeanCHHS@agbsearch.com. A complete position prospectus may be found at www.agbsearch.com.

Assisting the search will be Alan N. Crist, Ph.D., Executive Search Consultant, AGB Search, al.crist@agbsearch.com, 608.695.0217. Prospective candidates are encouraged to initiate a conversation about this opportunity through email contact with Dr. Crist prior to submitting materials.

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SDSU is a Title IX, equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.

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