



LEADERSHIP OPPORTUNITY: PROVOST SEARCH

St. Edward's University, located in Austin, Texas, invites nominations and applications for the position of provost.

The provost reports directly to the university president, serves as a member of the president's Cabinet, and is responsible for the university's undergraduate and graduate programs. The associate vice presidents for Academic Affairs and the deans of the Schools of Arts and Humanities, Behavioral and Social Sciences, Business, Education, and Natural Sciences report to the provost. The provost also provides leadership to the academic administrative offices, including Academic Affairs, Academic Support, Faculty Development, General Education, Global Initiatives, the Munday Library, the Registrar and Sponsored Programs. The provost will assume these responsibilities on July 1, 2018.

The search is being assisted by:
Oscar C. Page, Ph.D.
Executive Search Consultant,
AGB Search
oscar.page@agbsearch.com
903-870-8303



ABOUT ST. EDWARD'S UNIVERSITY

Established in 1885 by the Congregation of Holy Cross, St. Edward's is a private liberal arts university based in Austin, Texas, with a network of partner universities around the world. In the spirit of our founders, we believe that the mind must not be cultivated at the expense of the heart. We emphasize critical thinking, ethical reasoning and multicultural understanding. Small classes mean that our students form close mentor-mentee relationships with dedicated faculty and enjoy a personalized approach to education. Thanks to our location in Austin and strong connections to the local community, students have access to excellent internship and service-learning opportunities. In both our undergraduate and graduate programs, students benefit from a global perspective and opportunities for personal, professional and spiritual growth.

AN ERA OF UNEQUIVOCAL SUCCESS

For the last 18 years, we have identified a series of strategic priorities to further our mission and plan for continued growth — and we have seen unprecedented success. Enrollment has topped 4,600, with the freshman class more than doubling in size and earning an average SAT score almost 70 points higher than when we launched our first strategic plan in 1999. Since 2003, we have been recognized as one of America's Best Colleges by *U.S. News & World Report*; this year we were ranked #15 in the West. Over the last eight years, we have been a leading producer of Fulbright Students. Campus improvements have totaled more than \$300 million and include new and renovated buildings across campus. We have established international partnerships with 23 universities in 19 countries. There's no question that our efforts have resulted in an institution transformed.

OUR VISION:

At St. Edward's University, every student will explore transformational pathways to knowledge, experience, understanding and achievement.

As we look toward the future, we embark on the first year of our new Strategic Plan 2022, guided by these four pillars.

- ✦ **Holy Cross Community:** Anchored in Catholic, Holy Cross values, we cultivate student experiences that educate both the mind and the heart.
- ✦ **Student Experience:** We challenge all students to pursue educational pathways that foster their success.
- ✦ **Austin Connections:** We enrich the student educational experience by deepening the relationship between the university and the Austin community.
- ✦ **Institutional Transformation:** We stimulate innovation, collaboration and informed risk-taking throughout the institution.

QUALITY ENHANCEMENT PLAN:

Navigating career paths through exploration, preparation and experience in the liberal arts

As part of our commitment to students' success, we are leading an intentional program of career exploration, preparation and experience to support the evolution of students' professional lives. All Arts and Humanities students take part in this program to better understand themselves, their values, the skills they need to develop and their ideal career trajectory.

To learn more about our QEP, visit sites.stedwards.edu/qep



ACADEMICS AT ST. EDWARD'S

The undergraduate and graduate academic programs at St. Edward's are organized into five schools:

- School of Arts and Humanities
- School of Behavioral and Social Sciences
- School of Education
- School of Natural Sciences
- The Bill Munday School of Business

The university's graduate programs are delivered in different formats. A majority of these programs are offered as "evening" programs:

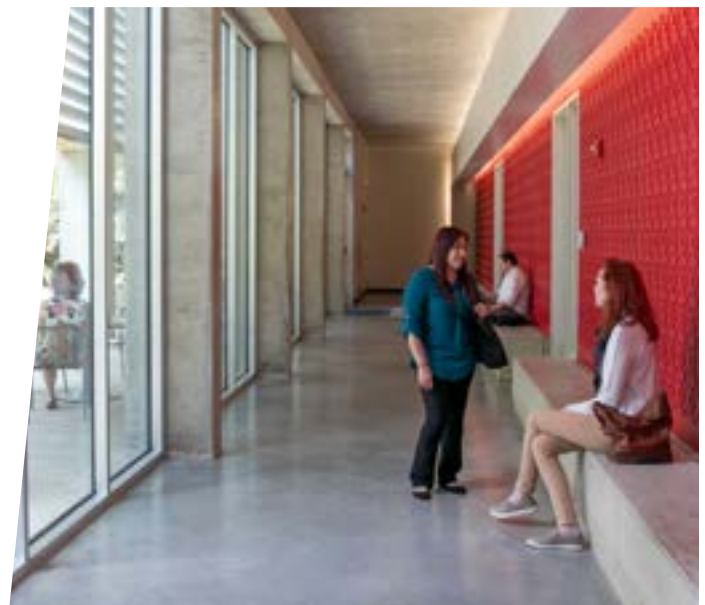
- Master of Accounting (MACT)
- Master of Arts in Counseling (MAC)
- Master of Liberal Arts (MLA)
- Master of Science in Leadership and Change (MSLC)

Other programs are offered as low-residency "weekend" programs:

- Master of Arts in College Student Development (MACSD)
- Master of Business Administration (MBA)

Only one program requires students to attend full-time and enroll in daytime classes:

- Professional Science Master's in Environmental Management and Sustainability (MSEM)



The educational environment is enriched by a number of university centers.

The Kozmetsky Center of Excellence in Global Finance

The Kozmetsky Center aims to enrich the intellectual life of St. Edward's and to serve as a resource for informing the broader public on critical global issues. The center facilitates discussions among experts, students, faculty and the broader public. Past speakers have included American and foreign diplomats, policy makers, university scholars, and leaders of the business, nonprofit and cultural communities.

Center for Ethics and Leadership

The Center for Ethics and Leadership challenges students, faculty and staff to answer important questions about ethics and leadership, rooted in our Holy Cross heritage and our commitment to the dignity of all individuals. The Center hosts discussion groups, public dialogues and invited speakers.

Center for Religion and Culture

The Center for Religion and Culture provides a forum in which faculty, staff and students can study how religion informs one's global understanding along cultural, intellectual, artistic and political lines.

Center for Teaching Excellence

The Center for Teaching Excellence fosters a diversity of teaching and learning styles. Through the center, faculty members come together to share ideas and strategies for successful teaching. The center assists faculty in developing courses, offers resources for teachers and collaborates with professors to utilize technology in the classroom.

St. Edward's University Wild Basin Creative Research Center

Founded in 1974 to protect 227 acres of pristine Texas hill country in Austin, Wild Basin has been part of St. Edward's University since 2009. Its species-rich oak and juniper woodlands are a living laboratory used by students and faculty across all academic disciplines.

Center for Applied Learning and Social Impact

The Center for Applied Learning and Social Impact builds on the university's success in preparing students for prestigious fellowships such as the Fulbright. To this end, the center increases student participation in meaningful opportunities such as undergraduate research and creative expression, global experiences, and sustained service.



increase in ranked faculty headcount since 1999

216

TOTAL RANKED FACULTY HEADCOUNT FOR FALL 2017

17

COUNTRIES FACULTY MEMBERS COME FROM

3
MILES

FROM CAMPUS
TO DOWNTOWN



AN OVERVIEW OF ST. EDWARD'S UNIVERSITY

3,747

UNDERGRADUATE
STUDENTS

50+

AREAS
OF STUDY



of incoming freshmen
rank in the top quarter
of their class

545

GRADUATE
STUDENTS

18

AVERAGE UNDERGRADUATE
CLASS SIZE

55

COUNTRIES
REPRESENTED



of undergraduate students
complete internships
before graduating

7

GRADUATE
PROGRAMS

13:1

UNDERGRADUATE
STUDENT-TO-FACULTY RATIO

47

STATES
REPRESENTED



of graduate students
participate in
experiential learning

70,000

HOURS STUDENTS GIVE TO
SERVICE EACH YEAR



of undergraduate students
are satisfied with their
St. Edward's education

70+%

OF FACULTY/STAFF GIVE
BACK TO THE UNIVERSITY

**\$105.3
MILLION**

ENDOWMENT

**\$100.6
MILLION**

CAMPAIGN TOTAL

**\$192
MILLION**

BALANCED
OPERATING BUDGET

51

FULBRIGHT WINNERS
SINCE 2008

8

YEARS IN A ROW
ST. EDWARD'S HAS BEEN
A TOP PRODUCER OF U.S.
FULBRIGHT STUDENTS

23

INTERNATIONAL PARTNER
UNIVERSITIES IN
19 COUNTRIES

13

NCAA DIVISION II
ATHLETIC TEAMS

**EMPLOYERS THAT
HIRE OUR STUDENTS**

Advanced Micro Devices

Dell

Deloitte

Facebook

Google

JP Morgan Chase

MD Anderson Cancer Center

Procter & Gamble

Southwest Airlines

**GRADUATE SCHOOLS
OUR STUDENTS ATTEND**

Carnegie Mellon University

Columbia University

Georgetown University

Harvard University

New York University

Purdue University

Stanford University

Texas A&M University

University of Notre Dame

University of Texas at Austin





AWARDS AND ACCOLADES



U.S. News & World Report ranked St. Edward's the #15 Best College in the West in 2018; this is the 15th year in a row that St. Edward's has been recognized



#1 producer of Fulbright Students in 2015–2016; St. Edward's has been a top producer of Fulbright Students among master's-granting institutions eight years in a row



The Wall Street Journal/Times Higher Education U.S. College Rankings 2017 placed St. Edward's in the top 35% of 1,000+ schools on its list



Forbes recognized St. Edward's as one of "America's Top Colleges" in 2017



Washington Monthly Magazine's 2016 College Ranking Guide named St. Edward's a "Best Bang for the Buck–South" college; St. Edward's also made their "National Universities" list for achievements in social mobility, research and service

View more facts, figures and accolades at stedwards.edu/facts-awards

AUSTIN, TEXAS

Austin is a great place to work, live and play, regularly appearing on lists of "best places to live" in the U.S. It's a welcoming environment with 300+ days of sunshine, 200+ parks, three lakes, and an average temperature of 71 degrees in November. The mild climate allows you to enjoy outdoor activities virtually year round. The self-proclaimed "live music capital of the world," Austin also features a bustling culinary scene including internationally acclaimed restaurants, an endless array of food trucks, and some of the best barbecue and Tex-Mex in the country. Austin is home to corporate headquarters, including Facebook, Google, Apple and 17 companies on the Inc. 5000 list, and it boasts 1.7 times the national average of startups, making it an ideal place to start a career. This translates directly into opportunities for our students and a higher quality of life for our entire community. St. Edward's is located just three miles from downtown.

For more information on what makes our city so unique, visit www.austintexas.org.

OUR CAMPUS COMMUNITY

St. Edward's sits on a hilltop overlooking one of the finest views of downtown in all of Austin. Our 160-acre campus is shaded by heritage trees along pedestrian-friendly pathways and plentiful green spaces. Since 1999, the campus has grown dramatically under the guidance of a master plan that complements historic structures with stunning new architecture.



of students live on campus

5

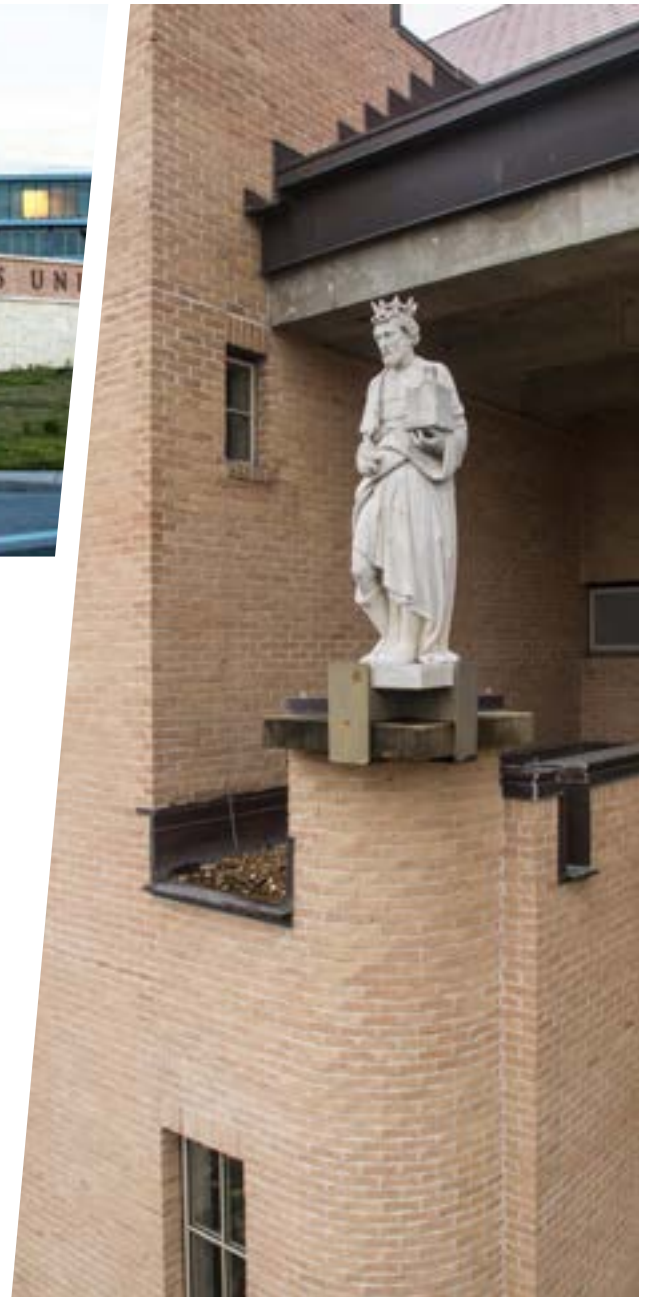
academic schools are housed in new/newly renovated facilities and have access to a faculty hub in Holy Cross Hall

**\$300
MILLION**

INVESTED IN FACILITIES
AND TECHNOLOGY
SINCE 1999

13

NEW/REMODELED
BUILDINGS ON CAMPUS
SINCE 1999

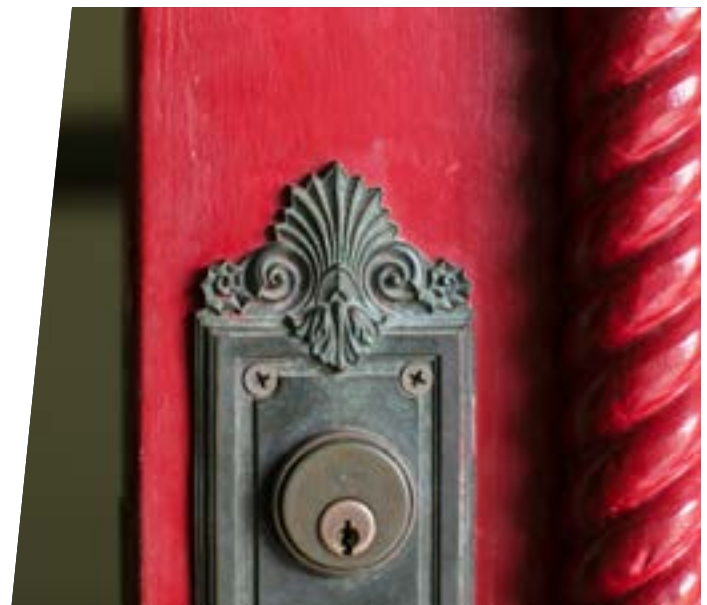


JOB DESCRIPTION

CHALLENGES AND OPPORTUNITIES

The provost reports directly to the president, serves as a member of the president's cabinet, and is responsible for the university's undergraduate and graduate programs. The associate vice president for Academic Affairs and the deans of the Schools of Arts and Humanities, Behavioral and Social Sciences, Business, Education, and Natural Sciences report to the provost. The provost also provides leadership to the academic administrative offices including Academic Affairs, Academic Support, Faculty Development, General Education, Global Initiatives, the Munday Library, the Registrar and Sponsored Programs. The provost will work to further the university's mission, guided by the new Strategic Plan 2022, approved by the Board of Trustees in September 2017.

The successful candidate will provide leadership in recruiting and appointing deans and faculty, in managing academic programs, and in shaping the future of the institution. He/she will partner with deans to strengthen the academic schools and will work to develop new and innovative programs, improve retention and graduation rates, and advance the goals established in Strategic Plan 2022. St. Edward's has experienced considerable growth, innovation and change. The provost will have a unique window of opportunity to sustain and accelerate the university's movement through exemplary leadership.



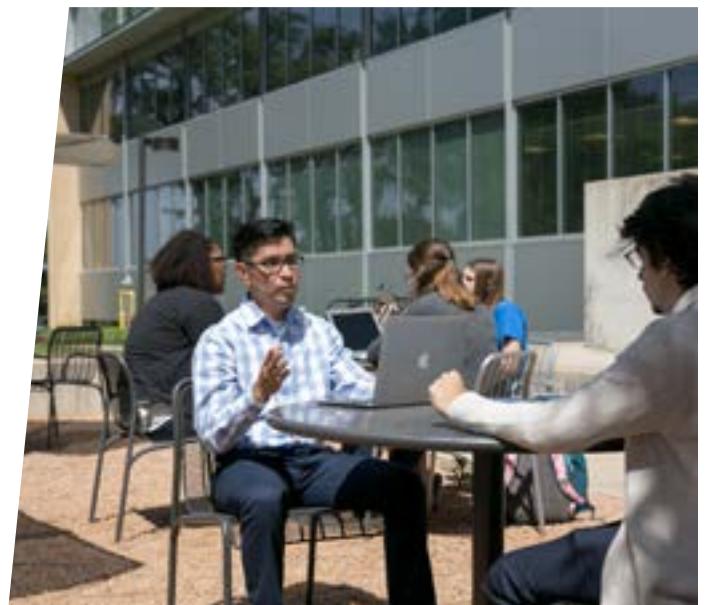
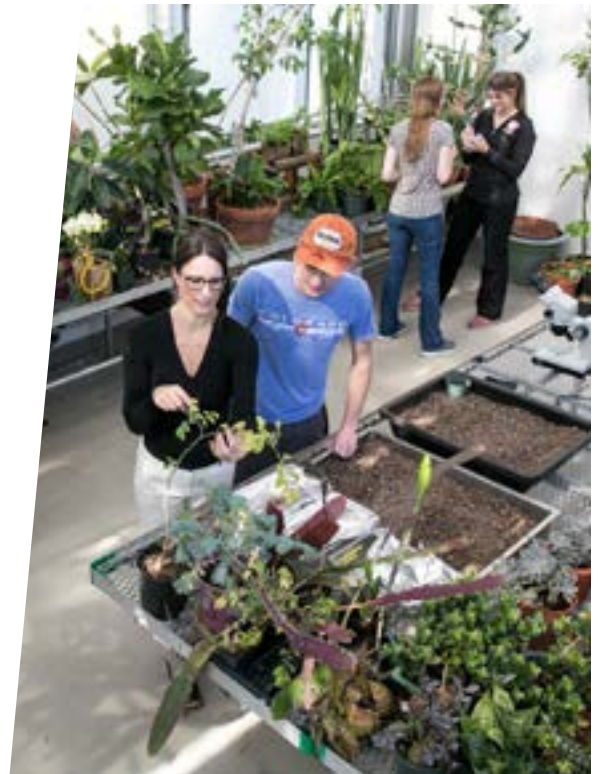
DESIRED ATTRIBUTES AND QUALIFICATIONS

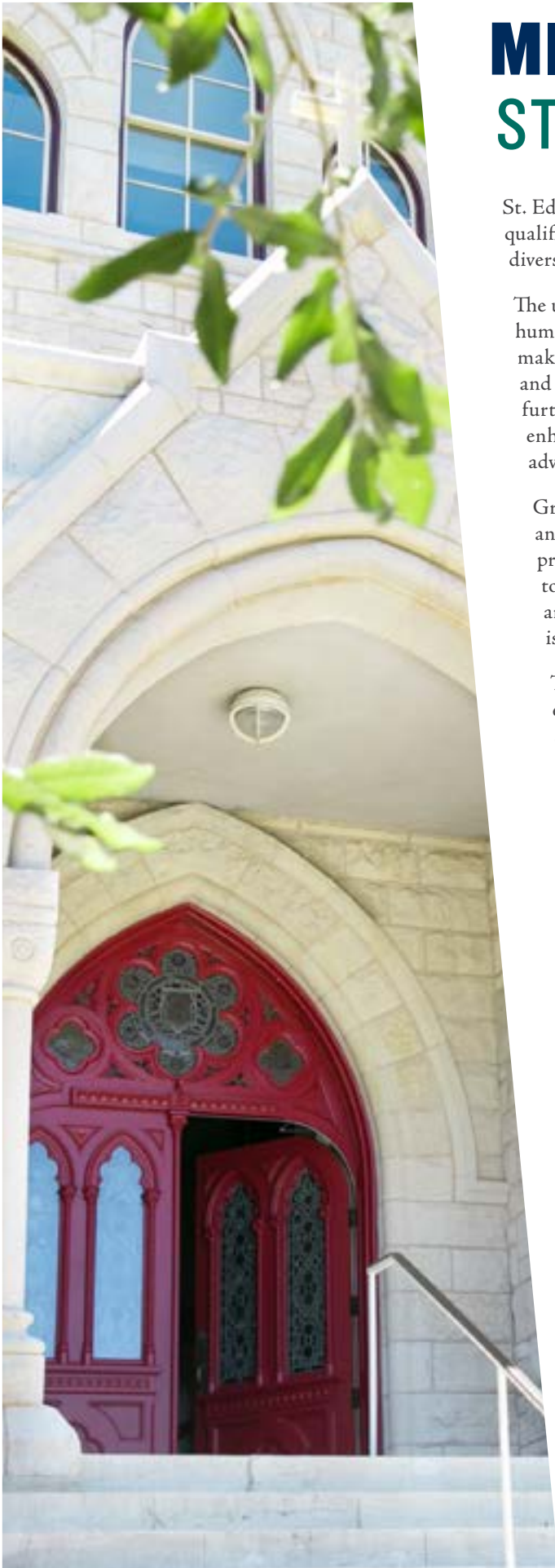
The successful candidate will have earned a doctorate or terminal degree from an accredited institution, possess a record of teaching and scholarly success meriting tenure, possess a substantial record of effective administrative experience at the dean's level or above, provide evidence of the leadership skills requisite to guiding an institution through ongoing growth and change, and have a significant track record of successful higher-level, creative, and visionary leadership in campus-wide academic initiatives. He or she will possess a:

- Collaborative, flexible, and transparent leadership style that enables team-building and denotes ability to work effectively with faculty, staff, deans, students, the senior leadership team and Board of Trustees
- Commitment to shared governance, servant leadership, and to intentional and sustained diversity and inclusion across campus
- Background of having worked in an environment where inclusive excellence was infused throughout the campus
- Demonstrated understanding of the liberal arts, professional and graduate programs, and their interrelationships
- Commitment to the highest level of ethical principles and values, essential to gain the trust of the campus
- Appreciation for and support of the importance of teaching, scholarship, service and administration, and ability to promote their appropriate balance
- Ability to effectively articulate and resolve issues confronting the university in the larger higher education community
- Desire and ability to support and drive innovation at all levels of the university
- Demonstrated experience supporting and promoting the professional development of faculty and staff
- Proven success in fundraising to assist in underwriting academic program priorities
- Understanding of the financial aspects of the university and an ability to develop and manage budgets in consultation with constituents
- Appreciation for the university mission distinguished by its Catholic, Holy Cross intellectual guiding principles, including the courage to take risks, an international perspective and the commitment to provide educational opportunities for students of varied cultural, religious, educational and economic backgrounds

NOMINATION AND APPLICATION PROCESS

The Provost Search Committee will begin reviewing applications in November with the goal of finalizing the appointment by early 2018. Applications will be received and considered until the position is filled; however, for full consideration, applications should be submitted by November 20, 2017. Applications must include a letter of interest, a résumé and five professional references with email addresses and telephone numbers (references will not be contacted without prior authorization from the applicant). Applications and nominations should be sent electronically (MS Word preferred) to stewardsprovost@agbsearch.com.





MISSION STATEMENT

St. Edward's University is an independent Catholic university that welcomes qualified students of all ages, backgrounds and beliefs and serves a culturally diverse student body.

The university's undergraduate programs achieve a balance among the humanities, the sciences and the professions. These programs seek to make graduates competent in a chosen discipline, help them understand and appreciate the contributions of other disciplines and prepare them to further their life goals. Graduate and professional development programs enhance students' knowledge and skills in order to prepare them to take advantage of more challenging employment opportunities.

Graduates in all programs should be prepared, through training in critical and creative thinking as well as moral reasoning, to analyze problems, propose solutions and make responsible decisions. They should be able to express themselves articulately in both oral and written form. They are encouraged to develop an understanding of the human person that is derived from reason and open to faith.

The university promotes excellence in teaching and learning in an environment that encompasses innovative pedagogy in the curriculum and co-curriculum as well as engagement with the broader community. A caring faculty and staff, recognizing that learning is a lifelong process, teach the skills needed to be independent and productive. They encourage individuals to confront the critical issues of society and to seek justice and peace. Students are helped to understand themselves, clarify their personal values and recognize their responsibility to the world community. The university gives the example of its own commitment to service.

St. Edward's was founded by the Congregation of Holy Cross, from which it acquired distinguishing characteristics: the courage to take risks, an international perspective and the commitment to provide educational opportunities for students of varied cultural, religious, educational and economic backgrounds.

St. Edward's expresses its Catholic identity by communicating the dignity of the human person as created in the image of God, by stressing the obligation of all people to pursue a more just world and by providing opportunities for religious studies and participation in campus ministry. St. Edward's seeks to provide an environment in which freely chosen beliefs can be deepened and expressed.