



**MARSHALL UNIVERSITY
DEAN OF THE SCHOOL OF PHARMACY**

Marshall University seeks an outstanding and experienced leader to serve as the Dean of the School of Pharmacy. With the appointment of its new president, Jerome A. Gilbert, the University, founded in 1837 and named after the fourth U.S. Supreme Court Chief Justice, John Marshall, is poised to build upon its past strengths and develop its vision for a future in support of its students and its region.

The School

The Marshall University School of Pharmacy was approved by the Marshall University Board of Governors in 2010, welcomed its first class in 2012, and graduated that first class in May, 2016. In June, 2016, the School was granted full accreditation from the Accreditation Council for Pharmacy Education (ACPE). The Huntington Veterans Administration Medical Center and the Marshall University Joan C. Edwards School of Medicine both provide powerful associations for the School of Pharmacy through ample experiential clinical training opportunities for students, interdisciplinary research initiatives and educational experiences. The value placed on technology, coupled with interactive learning, makes the Marshall University School of Pharmacy unique. Students are engaged



through active learning, face-to-face discussions, debates, case studies, role playing and simulations. The new and innovative methods that are used to employ active learning concepts that make use of teams, technology and non-traditional classroom instruction to provide learning environments and experiential opportunities allow students access to real world challenges, technologies and health care delivery systems.

The University

Marshall University is located in downtown Huntington, West Virginia, with additional campuses and centers in South Charleston, Point Pleasant, Teays Valley, and Beckley, West Virginia, and offers 59 baccalaureate, two associate degrees, and 52 graduate and doctoral programs in nine colleges and independent schools. The University has nearly 13,500 students, more than 1,000 full- and part-time faculty, and 900 staff.

The Community

With the main campus located in Huntington, West Virginia, Marshall is situated in the tri-state region bordering Kentucky and Ohio, with a population of 365,000 in the Huntington-Ashland-Ironton metropolitan area.

Huntington is 50 minutes west of the state capital in Charleston and offers many amenities, including a symphony orchestra, a museum of fine arts, and an artists' series. In 2012, the American Planning Association named the city's 100-acre-plus Ritter Park one of the country's 10 Great Public Spaces. Our

community also features movie theaters, a pedestrian trail system, shopping, fine restaurants, public libraries, and excellent medical facilities.

Although Huntington is only a few hours' drive from major metropolitan areas, West Virginia's population density is considerably less than the national average and the state is considered one of the nation's safest. The cost of living here is, on average, lower than the rest of the country.

West Virginia is known as the outdoor recreation capital of the eastern U.S., with easy access from Huntington to skiing and snowboarding, whitewater rafting, camping, zip lining, rock climbing, ATV trails, mountain biking, and more.

The Dean's Office

The Dean, who reports directly to the Provost and Senior Vice President for Academic Affairs is responsible for all aspects of academic life within the School, including teaching, research, personnel matters, and budgets. The successful candidate will possess outstanding leadership skills and the ability to serve as an articulate and zealous representative of, and advocate for, the School's programs, locally, within Central Appalachia, nationally, and internationally. The Dean will lead fundraising efforts for the School and will enhance partnerships with businesses throughout the tri-state area (West Virginia, Kentucky, and Ohio) and beyond.

Leadership Priorities

Provide Distinguished and Trusted Academic Leadership

Whether they are teaching the basics of pharmaceutical education, developing and mentoring pharmacists of



tomorrow or addressing the needs of the tri-state region, the School of Pharmacy faculty make a real difference. The new Dean must engage all stakeholders in planning for the academic future of the School, must maintain a working knowledge of the national and international trends and priorities for pharmacy related fields, and must maintain the School's professional vision and currency. The Dean must engage the community in discussions of the academic mission and program and serve as an external interpreter and an enthusiastic spokesperson for the School and the University.

Strengthen Resource Acquisition, Allocation and Management

Outreach and fundraising must be a focus of the Dean. To continue to attract outstanding faculty and students, and plan for new and improved resources, the Dean must engage in fundraising and enrollment management as priorities. Marshall University serves a region that includes families at or below the poverty level.

Presently, 95% of School of Pharmacy students receive some form of financial assistance, the majority of which are loans. Developing a robust scholarship endowment to help graduates to enter the workforce on sound footing is a strong goal. The School of Pharmacy Advisory Board and the University's Foundation are willing partners, and the Dean must demonstrate a commitment to working with them on behalf of the School its students and faculty.

Foster Relationships, Collegial and External

It is expected that the new Dean will provide a style of leadership that recognizes the central importance of continuing to build the university community, nurturing relationships with clinical partners, especially in the tri-state region, as well as strengthening the School's and University's reputation. Within the School, the Dean will foster an environment of integrity and united purpose that will contribute to the preparation of pharmacists and encourage multi-disciplinary pursuits reflective of pharmacy today. Externally, the Dean will work



to increase the learning environments and experiential education opportunities available that contribute to the fostering of students' access to real world challenges, technologies and health care delivery systems.

Qualifications

To provide the necessary leadership, it will be important that the new Dean will have the following attributes:

- A terminal degree and an established record in teaching, research, and service sufficient to merit a senior faculty rank in one of the departments of the School are required;
- Significant experience in management of complex organizations,
- A commitment to the relationship among high-quality teaching, scholarship, and service in strengthening academic excellence;
- Significant and successful administrative experience reflecting a proven aptitude for prudent leadership;
- Proven experience in leading strategic planning and growth initiatives;
- A demonstrated commitment to diversity;
- An understanding of shared governance and the roles and privileges of faculty in furthering the accomplishments and reach of the school;
- An appreciation and understanding of ACPE accreditation requirements and privileges;
- A recognition of the needs of the Central Appalachian region and the importance of the School's role in meeting those needs by preparing pharmacists and integrating the richness of the region into the curriculum;
- Excellent communication and listening skills, with a confident and comfortable public presence;
- The ability to excel as a leader in a consultative environment with a collaborative leadership style that builds upon relationships and a sense of community and teamwork;
- A demonstrated track record of working collaboratively, seeking partnerships, and enhancing resources;
- The ability to effectively strengthen the reputation and standing of the School of Pharmacy, regionally, nationally, and internationally;
- Energy, stamina, enthusiasm, humility, and a sense of humor.

NOMINATIONS AND APPLICATIONS

Interested applicants should submit a letter of interest, curriculum vitae, and the names, email addresses, and phone numbers of five references in Word or PDF format via email to: marshallpharmacy@agbsearch.com.

The search will continue until a new dean is appointed. Assisting with this search is Arnold Speert, senior consultant, AGB Search, aspeert@agbsearch.com, (973) 417-1948.

To learn more about Marshall University and the School of Pharmacy, prospective candidates and nominators are encouraged to visit the University's website at www.marshall.edu or the AGB Search website at www.agbsearch.com.

Marshall University is an Affirmative Action, Equal Opportunity Employer and encourages applications from women, minorities, and persons with disabilities.

